

Health and Safety Policy

1. Purpose

PanelDuct is committed to managing Occupational Health & Safety matters as an integral part of our business. It is our policy to ensure the integrity of our processes and facilities at all times and at all locations.

Commitment

PanelDuct is committed to promoting a culture of continual improvement in the management of our business through:

- Conducting business activities in accordance with our Core Values:
 - o Safety
 - o Integrity
 - o Environmental
 - o Clients
 - o People
 - o Quality
 - o Excellence
 - o Innovation
 - o Sustainability
- Providing a framework for setting out OH&S objectives in the company
- Compliance with all legal requirements and other requirements related to our business activities
Eliminate hazards and reduce OH& S risk throughout the company
- Continually improving all areas of our business while striving to improve the effectiveness of our OH&S Management System.
- A commitment to consultation and participation of our workers and workers representatives.
- Promoting a workplace in which everyone is encouraged and expected to do the right thing.
- Preventing illness of/and injury to our employees who may be affected by our activities
- Encouraging a proactive culture of Occ. Health & Safety to keep our people safe, healthy and enjoy substantial wellbeing in the workplace
- Supporting the professional development of our employees through various CPD programmes and training.

2. Implementation

To consistently deliver world-class, sustainable solutions, we adhere to our QEHS Management System in all we do, to include internal support functions, technical practice areas and scopes of work for our clients. The QEHS Management System is specifically designed to manage all aspects of our work, and implement consistently throughout our locations, business groups and end markets. This mitigates risk and promotes compliance with statutory, legal, company and client requirements related to our work practices.

The implementation of the QEHS Management System enables us to fulfil our business obligations while allowing us to further improve the reputation, integrity and performance of PanelDuct.

3. Communication

This policy will be available as documented information, communicated to persons working for or on behalf of PanelDuct and will also be made available to other stakeholders upon request and be relevant and appropriate.



Pat Walsh
Managing Director.

Date: 1st September 2021